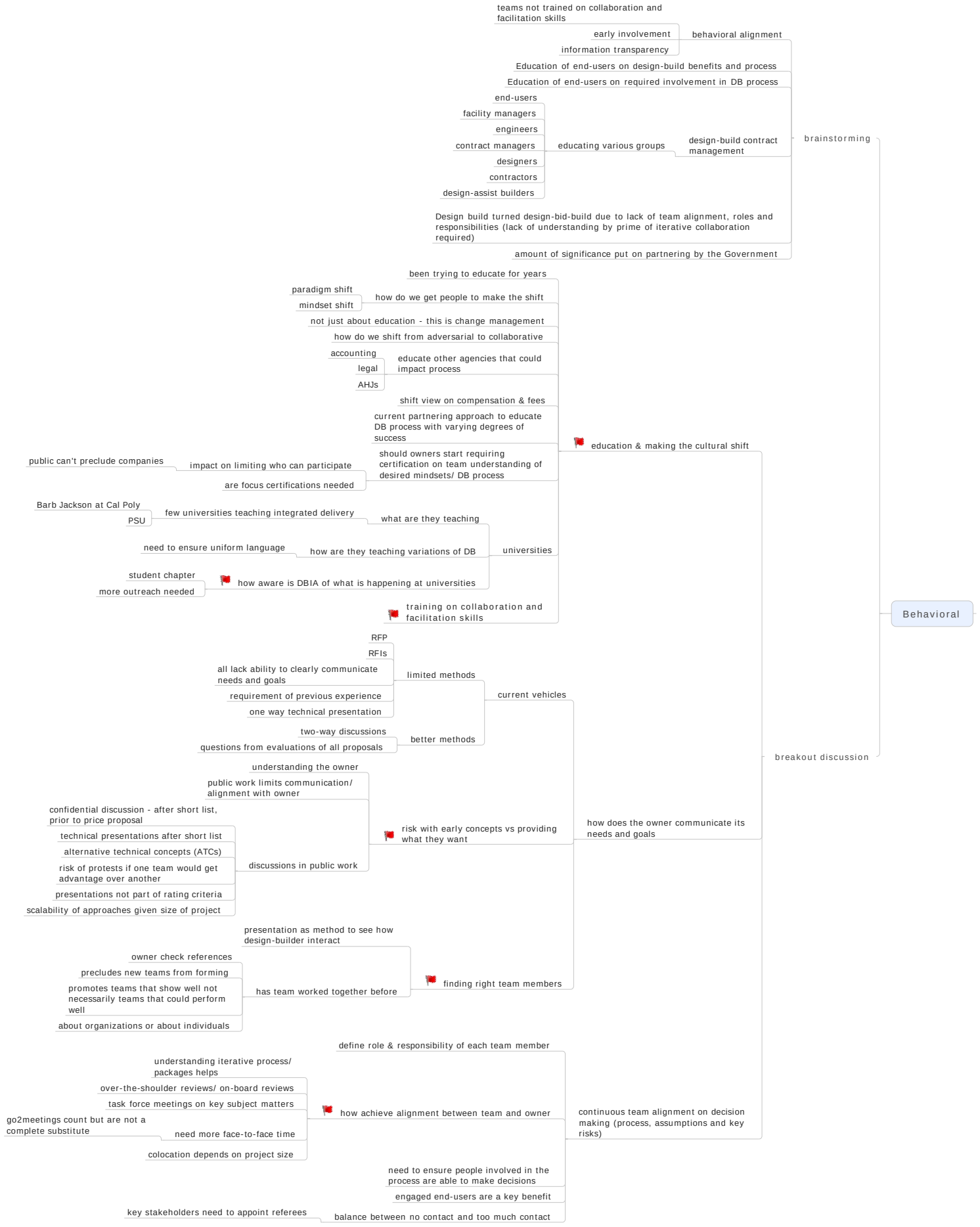
Behavioral
brainstorming
behavioral alignment
teams not trained on collaboration and facilitation skills
early involvement
information transparency
Education of end-users on design-build benefits and process
Education of end-users on required involvement in DB process
design-build contract management
educating various groups
end-users
facility managers
engineers
contract managers
designers
contractors
design-assist builders
Design build turned design-bid-build due to lack of team alignment, roles and responsibilities (lack of understanding by prime of iterative collaboration required)
amount of significance put on partnering by the Government
breakout discussion
education & making the cultural shift
been trying to educate for years
how do we get people to make the shift
paradigm shift
mindset shift
not just about education - this is change management
how do we shift from adversarial to collaborative
educate other agencies that could impact process
accounting
legal
AHJs
shift view on compensation & fees
current partnering approach to educate DB process with varying degrees of success
should owners start requiring certification on team understanding of desired mindsets/ DB process
impact on limiting who can participate
public can't preclude companies
are focus certifications needed
universities
what are they teaching
few universities teaching integrated delivery
Barb Jackson at Cal Poly
PSU
how are they teaching variations of DB
need to ensure uniform language
how aware is DBIA of what is happening at universities
student chapter
more outreach needed
training on collaboration and facilitation skills
how does the owner communicate its needs and goals
current vehicles
limited methods
RFP
RFIs
all lack ability to clearly communicate needs and goals
requirement of previous experience
one way technical presentation
better methods
two-way discussions
questions from evaluations of all proposals
risk with early concepts vs providing what they want
understanding the owner
public work limits communication/ alignment with owner
discussions in public work
confidential discussion - after short list, prior to price proposal
technical presentations after short list
alternative technical concepts (ATCs)
risk of protests if one team would get advantage over another
presentations not part of rating criteria
scalability of approaches given size of project
finding right team members
presentation as method to see how design-builder interact
has team worked together before
owner check references
precludes new teams from forming
promotes teams that show well not necessarily teams that could perform well
about organizations or about individuals
continuous team alignment on decision making (process, assumptions and key risks)
define role & responsibility of each team member
how achieve alignment between team and owner
understanding iterative process/ packages helps
over-the-shoulder reviews/ on-board reviews
task force meetings on key subject matters
need more face-to-face time
go2meetings count but are not a complete substitute
colocation depends on project size
need to ensure people involved in the process are able to make decisions
engaged end-users are a key benefit
balance between no contact and too much contact
key stakeholders need to appoint referees